CTR Employer Survey Report

Employer Id: E30346

Employer: Jubilant HollisterStier, LLC

Worksite: JJubilant HollisterStier, LLC

Non-Drive Alone & One-Way VMT Rates at this Worksite

One-Way VMT per employee: 9.8

Average One-Way distance home to work: 10.7

Non-Drive Alone Rate: 12.6%

Drive Alone Rate: 87.4%

Street: 3525 N Regal St

Jurisdiction: City of Spokane

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E30346

Participation: CTR

Status: Affected

Survey Type: Online

Response Rate: 68%

Survey Date: 5/31/2019

Employees and Survey Response Information

Reported Total Employees at Worksite: 677

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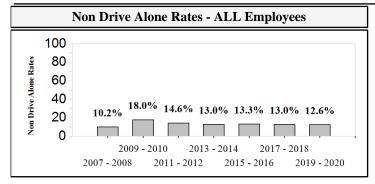
Surveys Distributed: 677

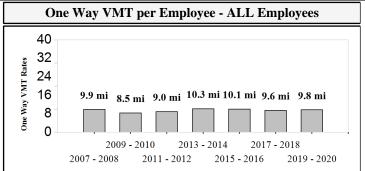
Surveys Returned: 462

Surveys Returned by CTR Affected* Employees: 317

Total Estimated CTR Affected Employees at Worksite: 465

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.





Site History and Targets

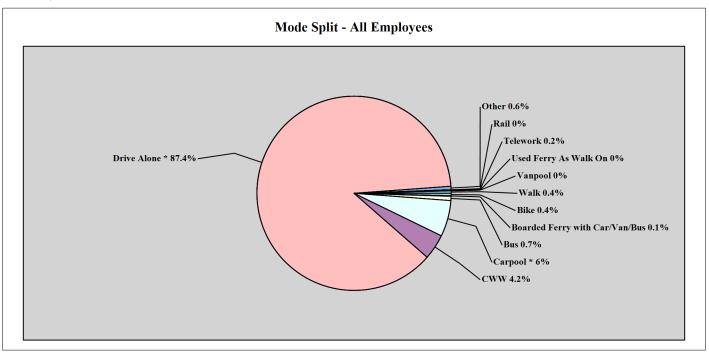
Annual Metric Tons CO2e Pounds CO2e

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	10.2%	5.7%	744	829	10.8	9.9	10.8
2009 - 2010	18.0%	16.1%	953	983	12.8	8.5	9.0
2011 - 2012	14.6%	15.8%	907	1025	13.4	13.4 9.0	
2013 - 2014	13.0%	14.9%	1083	1083 1215		10.3	10.2
2015 - 2016	13.3%	14.0%	797 1166		15.2	15.2 10.1	
2017 - 2018	13.0%	13.3%	856	1099	14.3	9.6	10.0
2019 - 2020	12.6%	12.4%	977	1432	18.7	9.8	10.4
Target	16.2%				Target:	8.6	
% Point Change Target:	6.0				% Change Target:	13.0%	
% Point Change from Baseline:	2.4				% Change from Baseline:	-1.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

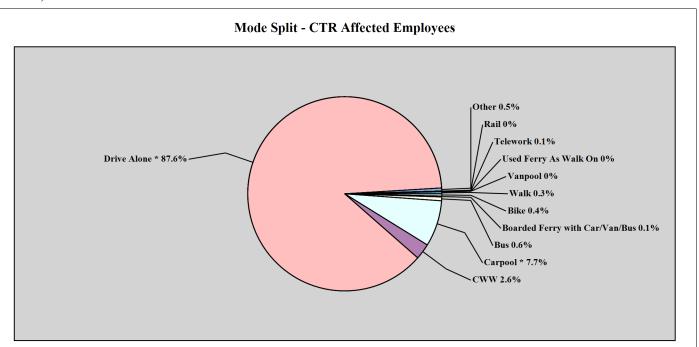


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,964	87.4%	87.0%	429	92.9%	91.9%
Carpool *	135	6.0%	7.1%	36	7.8%	9.8%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	16	0.7%	0.4%	3	0.6%	0.5%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	9	0.4%	0.7%	5	1.1%	1.2%
Walk	9	0.4%	0.3%	2	0.4%	0.5%
Telework	4	0.2%	0.3%	4	0.9%	1.2%
CWW	95	4.2%	3.0%	57	12.3%	11.7%
Boarded Ferry with Car/Van/Bus	2	0.1%	0.4%	1	0.2%	0.5%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	13	0.6%	0.7%	4	0.9%	1.0%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,360	87.6%	86.7%	292	92.1%	92.6%
Carpool *	119	7.7%	7.6%	32	10.1%	11.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	10	0.6%	0.3%	2	0.6%	0.3%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	6	0.4%	0.5%	4	1.3%	1.0%
Walk	5	0.3%	0.4%	1	0.3%	0.6%
Telework	2	0.1%	0.3%	2	0.6%	1.3%
CWW	41	2.6%	3.2%	28	8.8%	13.6%
Boarded Ferry with Car/Van/Bus	2	0.1%	0.5%	1	1 0.3%	
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	8	0.5%	0.4%	3	0.9%	0.6%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

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Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	357	77%	462	100%
1 Days	45	10%	105	23%
2 Days	10	2%	60	13%
3 Days	10	2%	50	11%
4 Days	17	4%	40	9%
5 Days	19	4%	23	5%
6 or More Days	4	1%	4	1%

Count by Occupancy of Carpools and Vanpools

Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

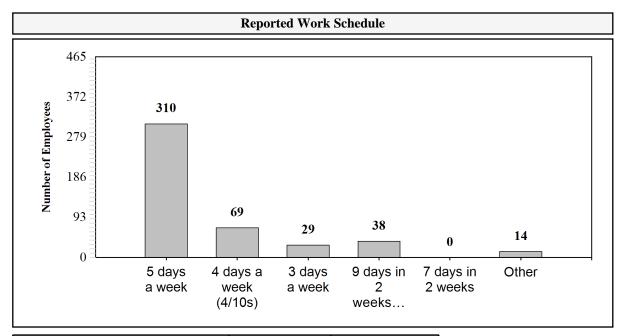
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	135
3	Carpool	0
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

^{*} Motorcycle-2 counted with Carpool-2 for this table.



Reported Work Schedule - All Employees

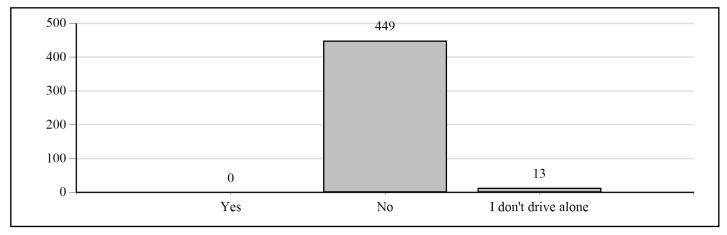
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	310	67.4%
4 days a week (4/10s)	69	15%
3 days a week	29	6.3%
9 days in 2 weeks (9/80)	38	8.3%
7 days in 2 weeks	0	0%
Other	14	3%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	403	87.2%
Occasionally, on an as-needed basis	49	10.6%
1-2 days/month	5	1.1%
1 day/week	4	0.9%
2 days/week	0	0.0%
3 days/week	1	0.2%

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Reasons for driving alone to work/not driving alone to work Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	160	18.9%
Personal health or well-being	117	13.8%
Environmental and community benefits	116	13.7%
Other	115	13.6%
Financial incentives for carpooling, bicycling or walking.	108	12.8%
Driving myself is not an option	60	7.1%
Emergency ride home is provided	46	5.4%
I have the option of teleworking	44	5.2%
Preferred/reserved carpool/vanpool parking is provided	37	4.4%
Cost of parking or lack of parking	20	2.4%
Free or subsidized bus, train, vanpool pass or fare benefit	14	1.7%
I receive a financial incentive for giving up my parking space	9	1.1%
To save time using the HOV lane	1	0.1%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	363	30.6%
Riding the bus or train is inconvenient or takes too long	247	20.8%
Family care or similar obligations	189	15.9%
My commute distance is too short	115	9.7%
Bicycling or walking isn't safe	108	9.1%
Other	108	9.1%
I need more information on alternative modes	23	1.9%
My job requires me to use my car for work	19	1.6%
There isn't any secure or covered bicycle parking	13	1.1%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cour	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
99208	68	14.72%	272	30	0	0	0	0	8	0	1	19	2	0	0
99205	46	9.96%	205	4	0	4	5	0	0	0	0	7	0	0	0
99206	35	7.58%	149	7	0	7	0	0	0	0	1	6	0	0	0
99207	35	7.58%	122	20	0	1	0	0	0	9	0	10	0	0	5
99217	35	7.58%	156	13	0	5	0	0	0	0	1	1	0	0	5
99212	20	4.33%	86	4	0	3	0	0	0	0	0	1	0	0	0
99223	19	4.11%	92	2	0	0	0	0	0	0	0	1	0	0	0
99216	18	3.90%	82	0	0	0	6	0	0	0	0	0	0	0	0
99224	18	3.90%	80	1	0	0	0	0	0	0	1	6	0	0	0
99016	17	3.68%	71	6	0	0	0	0	0	0	0	5	0	0	0
99006	15	3.25%	57	18	0	0	0	0	0	0	0	1	0	0	0
99203	14	3.03%	46	0	0	0	0	0	1	0	0	5	0	0	3
99005	12	2.60%	55	2	0	0	0	0	0	0	0	0	0	0	0
99218	10	2.16%	40	0	0	4	5	0	0	0	0	3	0	0	0
99004	9	1.95%	43	0	0	0	0	0	0	0	0	5	0	0	0
83854	8	1.73%	30	4	0	0	0	0	0	0	0	5	0	0	0
99019	8	1.73%	38	0	0	0	0	0	0	0	0	2	0	0	0
99037	8	1.73%	41	0	0	0	0	0	0	0	0	1	0	0	0
99201	8	1.73%	33	5	0	0	0	0	0	0	0	4	0	0	0
99001	6	1.30%	27	0	0	0	0	0	0	0	0	4	0	0	0
99202	6	1.30%	26	0	0	0	0	0	0	0	0	0	0	0	0
99021	5	1.08%	25	0	0	0	0	0	0	0	0	0	0	0	0
99003	4	0.87%	10	9	0	0	0	0	0	0	0	0	0	0	0
99027	4	0.87%	16	0	0	0	0	0	0	0	0	0	0	0	0
99204	4	0.87%	18	0	0	0	0	0	0	0	0	2	0	0	0
83835	3	0.65%	9	5	0	0	0	0	0	0	0	0	0	0	0

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Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
99009	3	0.65%	13	0	0	0	0	0	0	0	0	1	0	0	0
99022	3	0.65%	16	0	0	0	0	0	0	0	0	0	0	0	0
83814	2	0.43%	10	0	0	0	0	0	0	0	0	0	0	0	0
83815	2	0.43%	0	4	0	0	0	0	0	0	0	0	0	0	0
99025	2	0.43%	10	0	0	0	0	0	0	0	0	0	0	0	0
99026	2	0.43%	9	0	0	0	0	0	0	0	0	3	0	0	0
99110	2	0.43%	9	0	0	0	0	0	0	0	0	3	0	0	0
	1	0.22%	0	0	0	0	0	0	0	0	0	0	0	0	0
83858	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0
83860	1	0.22%	0	0	0	0	0	0	0	0	0	0	0	0	0
83864	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0
83869	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0
99013	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0
99020	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0
99023	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0
99029	1	0.22%	4	1	0	0	0	0	0	0	0	0	0	0	0
99040	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0
99148	1	0.22%	5	0	0	0	0	0	0	0	0	0	0	0	0